

LGBTIQA+ Strategy and Action Plan 2022-2026

2023/24 AT A GLANCE



ACHIEVEMENTS



LGBTIQA+ COMMUNITY ADVISORY GROUP (CAG)

10

COMMITTEE MEMBERS



LGBTIQA+ INCLUSION TRAINING FOR COUNCIL STAFF

LGBTIQA+ Inclusion for Leaders and Foundations of LGBTQ Inclusion



LGBTIQA+ INTERNAL WORKING GROUP

16

STAFF

3

MEETINGS



SIGNING OF THE DARLINGTON STATEMENT

The Darlington Statement is a joint consensus statement by Australian and Aotearoa/New Zealand intersex organisations and independent advocates, agreed in March 2017. It sets out the priorities and calls to action by the intersex human rights movement in our countries.



7

LGBTIQA+ PROJECTS FUNDED BY COUNCIL GRANTS



COUNCIL MEMBERSHIP OF ACON'S PRIDE IN DIVERSITY PROGRAM



9

GENDER IMPACT ASSESSMENTS



LGBTIQA+ FRIENDS OF ENVIRONMENTAL GROUP WESTSIDE QUEERMATES

VISION

LGBTIQA+ people are safe and healthy, and their diverse identities are celebrated.

LGBTIQA+ people are visible, connected and welcomed, and can fully participate in community at all stages of life.

Council promotes equality and addresses inequality for LGBTIQA+ people through clear leadership and principled action.

PRINCIPLES

FIRST NATIONS FIRST

PARTICIPATION

ACCOUNTABILITY

NON-DISCRIMINATION AND EQUITY

EMPOWERED COMMUNITIES

UPHOLD HUMAN RIGHTS STANDARDS



6

LGBTIQA+ DIVERSITY DAYS CELEBRATED

Wear it Purple Day, National Coming Out Day, Intersex Awareness Day, Transgender Day of Remembrance, Midsumma Pride March, IDAHOBIT Flag Raising Event



WELCOME HERE PROJECT

12

COUNCIL SITES DISPLAYING STICKERS



LGBTIQA+ CIVIC AWARD 2023

Dr Antje Theilhaber
The Eleanor Clinic, Medical Practice Footscray



QUEER FORMAL

Western Region Rainbow Youth Soiree



2

MIDSUMMA WESTSIDE EVENTS

Fish Amethyst, 5 shows and Story Keepers, 4 shows

152

ATTENDEES



7

LGBTIQA+ LIBRARY PROGRAMS

249

ATTENDEES

Midsumma drag trivia night
Queer book and film groups
LGBTIQA+ film screenings
Queer craft night
Rainbow storytime



SENIORS FESTIVAL EVENT: POCKET FULL OF PRIDE

30

ATTENDEES