



Maribyrnong City Council

Freedom of Information Part II Statement

January 2024

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1. Introduction

Overview of Maribyrnong City Council

Located in Melbourne’s western suburbs approximately seven kilometres from Melbourne’s Central Business District, Maribyrnong is a 32 square kilometre hub of arts, culture, cuisine, retail, education and innovation.

Maribyrnong is a significant place for the tribes and clans of the Kulin Nation, and in particular the Wurundjeri Woi Wurrung and Boon Wurrung Bunurong Peoples who have gathered in ‘Mirring-gnay-bir-nong’, the area now known as the City of Maribyrnong, since time immemorial.

The City of Maribyrnong was formed in 1994 from the merger of the City of Footscray and parts of the City of Sunshine.

Maribyrnong City Council governs the municipality of Maribyrnong and is comprised of three wards with seven councillors..



Freedom of Information Act

The purpose of this document is to comply with Part II of the *Freedom of Information Act 1982* (the ‘Act’). Part II prescribes a set of statements which Maribyrnong City Council must publish describing its powers and functions, the documents and information maintained and the ways in which people can view or access copies of them.

Freedom of Information

The *Freedom of Information Act 1982* gives members of the public:

- a right to information held by Ministers, state government departments, agencies, statutory authorities and local government authorities;
- a legal right to apply for incorrect, out of date or misleading information about them to be amended or removed from their personal files.

Freedom of Information Principles

Freedom of Information embraces the principles that:

- members of the public have a legally enforceable right of access to government information;
- government departments and agencies are required to publish information concerning the documents they hold;
- people may ask for inaccurate, incomplete, out of date or misleading information to their personal records to be amended;
- people may appeal against a decision by a government body not to give access to the information, or not to amend a personal record.

What information is made available under freedom of information?

People have a right to seek access to documents that were created or received by Maribyrnong City Council after 1 January 1989. Documents may take the form of:

- books
- computer disks
- computer printouts
- electronic mail
- films
- maps
- microfiche
- photographs
- sound tracks
- tape recordings
- video tapes
- written documentation whether registered on file or not

Freedom of Information Act 1982 publication requirements

The Freedom of Information Act 1982 (Part II) requires Council to make available the following statements to provide more detail about Maribyrnong City Council and the types of information available to members of the public.

The statements consist of:

- Organisation and functions of Council
Freedom of Information Act 1982, Section 7(1) (a) (i) (vii) (viii)
- Categories of documents maintained by Council
Freedom of Information Act 1982, Section 7(1) (a) (ii)
- Freedom of Information arrangements
Freedom of Information Act 1982, Section 7(1) (a) (v) (vii)
- List of documents produced for publication and public inspection
Freedom of Information Act 1982, Section 7(1) (a) (iii) (iv)

- Rules, policies and procedures
Freedom of Information Act 1982, Section 8

2. Statement 1 – Organisation and Functions of Council

Purpose of Council

The purpose of local government is to provide a system under which Councils perform the functions and exercise the powers conferred by or under the Local Government Act 2020 and any other Act for the peace, order and good government of their municipal districts.

Objectives of Council

The primary objective of a Council is to endeavour to achieve the best outcomes for the local community having regard to the long term and cumulative effects of decisions.

In seeking to achieve its primary objective, a Council must have regard to the following facilitating objectives:

- To promote the social, economic and environmental viability and sustainability of the municipal district
- To ensure that resources are used efficiently and effectively and services are provided in accordance with the Best Value Principles to best meet the needs of the local community
- To improve the overall quality of life of people in the local community
- To promote appropriate business and employment opportunities
- To ensure that services and facilities provided by the Council are accessible and equitable
- To ensure the equitable imposition of rates and charges
- To ensure transparency and accountability in Council decision making.

Maribyrnong City Council

The primary role of Maribyrnong Council is to set the vision and future direction of the Maribyrnong City Council and to advocate on behalf of its community.

The Mayor is the chairperson for Council meetings, provides leadership and is the spokesperson for Council. The Deputy Mayor supports the role of Mayor and represents Council when the Mayor is absent. Each year, Maribyrnong Council elects one Councillor as Mayor and one Councillor as Deputy Mayor.

The primary objective of a Council is to endeavour to achieve the best outcomes for the local community having regard to the long term and cumulative effects of decisions.

Role of a Council

The role of a Council is to provide good governance in its municipal district for the benefit and wellbeing of the municipal community.

- (2) A Council provides good governance if—
- (a) it performs its role in accordance with section 9;
 - (b) the Councillors of the Council perform their roles in accordance with section 28.

(3) In performing its role, a Council may—

- (a) perform any duties or functions or exercise any powers conferred on a Council by or under this Act or any other Act; and
- (b) perform any other functions that the Council determines are necessary to enable the Council to perform its role.

Overarching governance principles and supporting principles

(1) A Council must in the performance of its role give effect to the overarching governance principles.

(2) The following are the overarching governance principles—

- (a) Council decisions are to be made and actions taken in accordance with the relevant law;
- (b) priority is to be given to achieving the best outcomes for the municipal community, including future generations;
- (c) the economic, social and environmental sustainability of the municipal district, including mitigation and planning for climate change risks, is to be promoted;
- (d) the municipal community is to be engaged in strategic planning and strategic decision making;
- (e) innovation and continuous improvement is to be pursued;
- (f) collaboration with other Councils and Governments and statutory bodies is to be sought;
- (g) the ongoing financial viability of the Council is to be ensured;
- (h) regional, state and national plans and policies are to be taken into account in strategic planning and decision making;
- (i) the transparency of Council decisions, actions and information is to be ensured.

(3) In giving effect to the overarching governance principles, a Council must take into account the following supporting principles—

- (a) the community engagement principles;
- (b) the public transparency principles;
- (c) the strategic planning principles;
- (d) the financial management principles;
- (e) the service performance principles.

Contacting Council

Postal address:
Maribyrnong City Council
PO Box 58
Footscray VIC 3011

Telephone: 9688 0200
Fax: 9687 7793
Website: www.maribyrnong.vic.gov.au
Email: email@maribyrnong.vic.gov.au

To communicate with Council in a language other than English, call our Telephone Interpreter Service (TIS) on 131 450 and ask to be connected to Maribyrnong City Council.

If you are deaf or have a hearing or speech impairment, you can call Council through the National Relay Service.

Select an option below and quote 03 9622 0200 for Maribyrnong City Council.

TTY users: 133 677

Speak and Listen: 1300 555 727 (speech to speech users)

Internet Relay users: relayservice.gov.au

Service Centre

Footscray Library

56 Paisley Street

Footscray VIC 3011

Services offered:

- Council advice and assistance
- Council payments
- Planner on site (see times below)
- Mobile phone and domestic battery recycling
- Sharps disposal
- Disabled parking permits
- Requests for maintenance or services

Organisational Structure

Details of Council's Organisational Structure is available on Council's website:

Our Leaders and Structure - Maribyrnong

Principal Officer

The Principal Officer of Maribyrnong City Council is the Chief Executive Officer Celia Haddock.

The Chief Executive Officer is responsible for:

- establishing and maintaining an appropriate organisational structure for the Council;
- ensuring that the decisions of the Council are implemented without undue delay;
- the day to day management of the Council's operations in accordance with the Council Plan;
- developing, adopting and disseminating a code of conduct for Council staff;
- providing timely advice to the Council;

The Chief Executive Officer is responsible for managing interactions between Council staff and Councillors including by ensuring that appropriate policies, practices and protocols are in place defining appropriate arrangements for interaction between Council staff and Councillors.

Functions of the Chief Executive Officer

(1) A Chief Executive Officer is responsible for—

- (a) supporting the Mayor and the Councillors in the performance of their roles; and

(b) ensuring the effective and efficient management of the day to day operations of the Council.

(2) Without limiting the generality of subsection (1)(a), this responsibility includes the following—

(a) ensuring that the decisions of the Council are implemented without undue delay;

(b) ensuring that the Council receives timely and reliable advice about its obligations under this Act or any other Act;

(c) supporting the Mayor in the performance of the Mayor's role as Mayor;

(d) setting the agenda for Council meetings after consulting the Mayor;

(e) when requested by the Mayor, reporting to the Council in respect of the implementation of a Council decision;

Functions of Council

As prescribed under Section 8 of the *Local Government Act 2020* (The LGA) the role of Council is to provide good governance in its municipal district or the benefit and wellbeing of the municipal community.

A Council provides good governance if:

- a) It performs its role in accordance with the overarching governance principles and supporting principles as outlined in section 9 of the LGA;
- b) The Councillors of the Council perform their roles in accordance with section 28 of the LGA.

In accordance with section 9 of the LGA, the following are the overarching governance principles:

- a) Council decisions are to be made and actions taken in accordance with the relevant law;
- b) Priority is to be given to achieving the best outcomes for the municipal community, including future generations;
- c) The economic, social and environmental sustainability of the municipal district, including mitigation and planning for climate change risks, is to be promoted;
- d) The municipal community is to be engaged in strategic planning and strategic decision making;
- e) Innovation and continuous improvement is to be pursued;
- f) Collaboration with other Councils and Governments and statutory bodies is to be sought;
- g) The ongoing financial viability of the Council is to be ensured;
- h) Regional, state and national plans and policies are to be taken into account in strategic planning and decision making;
- i) The transparency of Council decisions, actions and information is to be ensured.

In giving effect to the overarching governance principles outlined in section 9 of the LGA, a Council must take into account the following supporting principles:

- a) the community engagement principles;
- b) the public transparency principles;
- c) the strategic planning principles;
- d) the financial management principles;
- e) the service performance principles.

Legislation

Council performs its functions through the enforcement and administration of a large number of Victorian Acts and Regulations and its Local Laws. The following list indicates as far as practicable the Acts, Regulations and Local Laws that apply to Council:

- Audit Act 1994
- Aboriginal Heritage Act 2006
- Associations Incorporation Reform Act 2012
- Australian Consumer Law
- Australian Copyright Act 1968 and any amendments
- Building Act 1993
- Building Regulations 2018
- Catchment and Land Protection Act 1994
- Child Wellbeing and Safety Act 2005
- Children Youth and Families Act 2005
- Children's Services Act 1996
- Children's Services Regulations 2009
- Climate Change Act 2017
- Conservation, Forests and Land Act 1987
- Country Fire Authority Act 1958
- Crown Land (Reserves) Act 1978
- Cultural and Recreational Lands Act 1963
- Dangerous Goods Act 1985
- Development Victoria Act 2003
- Disability Act 2006
- Domestic Animals Act 1994
- Domestic Animals Regulations 2015
- Domestic Building Contracts Act 1995
- Drugs, Poisons and Controlled Substances Regulations 2006
- Education and Care Services National Law 2010
- Education and Training Reform Act 2006
- Electricity Safety Act 1998
- Emergency Management Act 2013
- Environment Protection Act 2017
- Estate Agents Act 1980
- Equal Opportunity Act 2010
- Fences Act 1968
- Fines Reform Act 2014
- Flora and Fauna Guarantee Act 1988
- Food Act 1984
- Freedom of Information Act 1982
- Gambling Regulation Act 2003
- Graffiti Prevention Act 2007
- Health Records Act 2001
- Heritage Act 2017
- Housing Act 1983
- Impounding of Livestock Act 1994

- Independent Broad-Based Anti-Corruption Commission Act 2011
- Infringements Act 2006
- Infringements Regulations 2016
- Land Act 1958
- Land Acquisition & Compensation Act 1986
- Libraries Act 1988
- Liquor Control Reform Act 1998
- Local Government Act 1989
- Local Government Act 2020
- Local Government (General) Regulations 2015
- Local Government (Long Service Leave) Regulations 2012
- Local Government (Electoral) Regulations 2016
- Local Government (Planning and Reporting) Regulations 2014
- Magistrates Court Act 1989
- Major Transport Projects Facilitation Act 2009
- Metropolitan Fire Brigade Act 1958
- Mineral Resources (Sustainable Development) Act 1990
- Occupational Health and Safety Act 2004
- Occupational Health and Safety Regulations 2017
- Pipelines Act 2005
- Planning and Environment Act 1987
- Planning and Environment Regulations 2015
- Privacy and Data Protection Act 2014
- Public Interest Disclosure Act 2012
- Public Health and Wellbeing Act 2008
- Public Records Act 1973
- Residential Tenancies Act 1997
- Road Management Act 2004
- Road Safety Act 1986
- Rooming House Operators Act 2016
- Second Hand Dealers and Pawnbrokers Act 1989
- Service Victoria Act 2018
- Sex Work Act 1994
- Sheriff Act 2009
- Sport and Recreation Act 1972
- Subdivision Act 1988
- Summary Offences Act 1966
- Tobacco Act 1987
- Transfer of Land Act 1958
- Transport Integration Act 2010
- Valuation of Land Act 1960
- Victorian Data Sharing Act 2017
- Victorian Grants Commission Act 1976
- Victorian Inspectorate Act 2011
- Victoria State Emergency Service Act 2005
- Water Act 1989

Copies of Victorian legislation are available on the Victorian Legislation and Parliamentary Documents website at www.legislation.vic.gov.au.

Alternatively, current legislation may be purchased in hard copy form by contacting Information Victoria on 1300 366 356 or AustLii on (03) 9278 1133.

Local Laws

- General Purposes Local Law 2015
- Governance Rules
- Governance Local Law

Decision Making Powers

Council derives its decision making powers primarily from the *Local Government Act 2020*. Decisions are made at Ordinary Meetings of Council and Delegated Committee Meetings as established under section 63.

Council's meetings are operated and managed in accordance with Council's Governance Rules.

Committees

Council is represented on a broad range of internal, state and regional organisations and committees, including the following:

- Active and Healthy Ageing Community Advisory Committee
- Brooklyn Community Reference Group
- Disability Advisory Committee
- First Nations Advisory Committee
- Heritage Advisory Committee
- LeadWest Committee
- LGBTQIA+ Advisory Committee
- M9 Committee
- Maribyrnong Active Transport Advisory Committee
- Maribyrnong Arts Ambassador Committee
- Metropolitan Transport Forum
- Municipal Association of Victoria
- Victorian Local Governance Association
- Western Melbourne's Tourism Board
- Youth Advisory Committee

External policy consultation

The community is invited to participate in policy and decision making through a variety of consultation mediums on a regular basis for a range of projects. These include the development and updating of policies, frameworks, major initiatives, organisational performance and the delivery of services.

Our online consultation platform *Your City, Your Voice* (www.yourcityyourvoice.com.au) is the most widely used method for the community to contribute ideas and feedback as it includes allows for discussion forums, mapping, provision of complex data and surveys.

Current community engagement opportunities are promoted through social media and online at www.yourcityyourvoice.com.au in addition to local media advertising, promotion at Council facilities and letterboxing for specific projects.

Locations and hours of operation of libraries or reading rooms available for public use

<p>Braybrook Library 107-109 Churchill Avenue, Braybrook VIC 3019</p> <p>Monday and Tuesday: 10am – 8pm Wednesday to Friday: 10am – 6pm Saturday: 10am – 2pm Sunday: 2pm – 5pm</p> <p>Footscray Library 56 Paisley Street, Footscray VIC 3011</p> <p>Monday to Friday: 9am – 8pm Saturday: 10am – 5pm Sunday: 2pm – 5pm</p> <p>Maribyrnong Library 200 Rosamond Road, Maribyrnong VIC 3032</p> <p>Monday to Wednesday, Friday: 10am – 6pm Thursday: 10am – 8pm Saturday: 10am – 4pm Sunday: Closed</p>	<p>West Footscray Library 539 Barkly Street, West Footscray VIC 3012</p> <p>Monday and Tuesday: 10am – 6pm Wednesday: 10am – 8pm Thursday and Friday: 10am – 6pm Saturday: 10am – 4pm Sunday: Closed</p> <p>Yarraville Library 32 Wembley Avenue, Yarraville, VIC 3013</p> <p>Monday, Wednesday to Friday: 10am – 6pm Tuesday: 10am – 8pm Saturday: 10am – 2pm Sunday: Closed</p>
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3. Statement 2 – Categories of Documents Maintained by Council

Maribyrnong City Council operates a centralised records management system. The current Electronic Document Records Management System (EDRMS) in use for the recording and tracking of files and documents is HP Trim software application. This system stores information relating to all Council business. Council operates the following main categories within its EDRMS:

- Aged Care Service Provider Regulation
- Animal Management
- Building
- Client Services
- Committees
- Community and Economic Development
- Community Relations
- Community Services
- Contracting Out
- Emergency Management
- Environmental Health
- Environmental Management
- Equipment and Stores
- Financial Management

- Fleet Management
- Governance
- Government Relations
- Incidents and Complaints Management
- Industrial Relations
- Information Management
- Land Use Planning
- Legal Services
- Occupational Health and Safety
- Personnel Management
- Policy
- Programs, Research and Grant Allocations
- Property Management
- Publications
- Rates and Valuations
- Recreational and Cultural Services
- Reporting
- Service Infrastructure Management
- Staff Development
- Strategic Management
- Technology and Telecommunications
- Training
- Post-Action Conversion
- Cemetery and Crematoria Management

Building Applications/Permits, Planning Applications/Permits, Health Registered Premises and Recruitment Files may also hold hardcopy files outside the centralised records management system.

Files within these categories are held and maintained in accordance with best practice records management principles. This includes regular archiving and disposal of records undertaken in accordance with approved schedules.

4. Statement 3 – Freedom of Information arrangements

What is Freedom of Information?

The *Freedom of Information Act 1982* (FOI Act) gives people a right to obtain information held by ministers, state government departments, local councils, most semi-government agencies and statutory authorities, public hospitals and community health centres, universities, TAFE colleges and schools.

The FOI Act not only gives people the right to request documents relating to their personal affairs, people can also request documents about any of the activities of a government agency.

The FOI Act also gives an individual the right to request that incorrect or misleading information held by an agency about that individual be amended or removed.

Access Arrangements

People wanting to make a freedom of information request must:

- Make the request in writing
- Describe the specific documents to be accessed (providing sufficient detail to allow Council to identify and locate relevant documents)
- Specify whether original or copied documents are to be accessed
- Pay the prescribed FOI application fee
- Send the request and application fee made payable to Maribyrnong City Council to:

Freedom of Information Officer

Maribyrnong City Council
PO Box 58
Footscray VIC 3011

Phone: 9688 0200

Fax: 9687 7793

Email: email@maribyrnong.vic.gov.au

The Freedom of Information Officer will respond to the request promptly with the Act requiring that a decision be made within 30 days of Council receiving a valid request, unless an extension under the Act applies.

Where the Freedom of Information officer decides to refuse, partially grant or defer access, the applicant will be notified in writing of the reason for refusal, partial access or deferral.

What information is not available?

Not all information is automatically available in response to a request for it.

The *Freedom of Information Act* sets out a number of exemptions in which a Council may refuse a person access to the documents he or she has requested. The main exemptions are requests for documents which affect the personal affairs of another person, which are commercially confidential, which would undermine law enforcement, or which contain information supplied in confidence.

'Personal Affairs' also includes the name and/or addresses of somebody who is not the applicant. For example, where an applicant may wish to know the name and address of a complaint, this would be considered to be exempt material under Section 33 of the Act.

These documents or information are referred to as 'exempt' documents. In some cases you may be refused access to an entire document. Alternatively, you may be given access to a document with exempt information deleted.

Exempt documents fall into the following categories:

- Documents containing matter communicated by any other State
- Documents affecting national security, defence or international relations
- Documents of Court Services Victoria
- Internal working documents
- Law enforcement documents
- Documents relating to IBAC

- Documents affecting legal proceedings
- Document affecting personal privacy
- Documents relating to trade secrets etc.
- Documents containing material obtained in confidence
- Disclosure contrary to public interest
- Certain documents arising out of companies and securities legislation
- Documents to which secrecy provisions of enactments apply
- Council documents subject to section 89(3) of the Local Government Act 1989
- disclosure is contrary to public interest

Your application may also be refused if it is considered, after consultation, that “it would interfere unreasonably with the operations or performance of the Council”.

Right of Appeal

If an applicant is dissatisfied with the Freedom of Information Officer’s decision to refuse access to a document; defer access to a document; not waive or reduce the application fee (whether or not the fee has already been paid by the applicant) or not amend a document (in accordance with section 39) the applicant may appeal the decision to the Information Commissioner for review:

Information Commissioner – Reviews
Office of the Victorian Information Commissioner
PO Box 24274
Melbourne Victoria 3001
Email: enquiries@foicommissioner.vic.gov.au
Web: <https://foicommissioner.vic.gov.au/>

5. Statement 4 – List of Documents Produced for Publication and Public Inspection

Council produces a range of publications and policies to ensure residents, ratepayers, community groups and businesses have easy access to information about Council and the municipality. In accordance with the Section 57 Local Government Act 2020 and Council’s Public Transparency Policy, the following documents are available for inspections

- **Council Plan:** The Council Plan guides what we do and how we do it. It expresses our priorities and aspirations over a four-year period in making our community a better place to live, work and play. This document is available on Council’s website www.maribyrnong.vic.gov.au
- **Municipal Public Health and Wellbeing Plan:** The City of Maribyrnong’s Municipal Public Health and Wellbeing Plan is incorporated in the Council Plan. This document is available on Council’s website www.maribyrnong.vic.gov.au.
- **Priority Action Plan:** Priority Action Plans are developed each year to detail the activities Council will deliver towards achieving the four-year Council Plan. This document is available on Council’s website www.maribyrnong.vic.gov.au.
- **Annual Budget and Financial Plan :** Council’s Annual Budget and Strategic Resource Plan set out the financial and non-financial resources required to deliver the Council Plan. This document is available on Council’s website www.maribyrnong.vic.gov.au.

- **Annual Report:** Annual Reports provide an honest assessment of the challenges we face in a rapidly growing municipality, and celebrate our achievements in delivering high quality community services and infrastructure. These reports detail Council's annual performance against the Council Plan and budget. This document is available on Council's website www.maribyrnong.vic.gov.au.
- **Policies and Strategies:** Council has adopted a number of policies and strategies to help guide decisions and to achieve outcomes and goals. These include, but are not limited to, the Workforce Plan, Asset Management Plan, Emergency Management Plan, Road Management Plan, Procurement Policy, Councillor Code of Conduct, Open Space Strategy, and Road Safety Strategy,

Mailing Lists and Subscriptions

- **Maribyrnong Messenger:** Council's quarterly magazine is distributed to all households and businesses in the City of Maribyrnong.
- **Maribyrnong News:** Council's blog brings the latest news and features interesting places to visit and things to do in the City of Maribyrnong.
- **Art bytes:** Art Bytes is a monthly e-bulletin for anyone with an interest in the local arts community. It offers arts news, information on upcoming events, programs and classes on offer, available grants, and other items of interest to artists and the arts community.
- **Business bulletin:** Provides the latest information and updates on what is trending in the business community within the City of Maribyrnong.
- **Possum Post: Sustainable Newsletter:** The Sustainable Living program is Council's environmental education program. The Sustainable Living Maribyrnong Newsletter provides all the latest information on environment and sustainability issues and upcoming workshops for the municipality.

Maribyrnong City Council also operates a number of social media accounts which provide updates and information to the local community. These accounts can be subscribed to by the community and are listed below:

- X (formerly known as Twitter)
- Facebook
- YouTube
- Instagram

Information Available for Inspection

Maribyrnong City Council maintains a range of documents and registers which are available for public inspection. Inspections can be arranged by contacting the department responsible for maintaining the information. Documents available for inspection or as copies are outlined in Council's Public Transparency Policy.

Pursuant to the *Local Government Act 2020*, the following documents are available for inspection:

- local laws made under section 74 and any document, code, standard, rule, specification or method which contains any matter incorporated in a local law in accordance with section 76
- summary of personal interest returns (s135)
- election campaign donation returns for a period of 4 years from the date that it is given under section 306 (s308).

Other registers

In accordance with the *Building Act 1993*, *Building Regulations 2018*, *Domestic Animals Act 1994*, *Food Act 1984*, *Public Health and Wellbeing Act 2008*, *Road Management Act 2004*, *Public Interest Disclosures Act 2012* and the *Planning and Environment Act 1987* certain documents are available for inspection. Please contact Council's Regulatory Services or City Development Departments for further information:

Ph: (03) 9688 0200

Email: email@maribyrnong.vic.gov.au

6. Statement 5: Rules, Policies and Procedures

This statement applies to documents that are provided by Council for the use and guidance of Council or its officers in:

- making decisions/recommendations; and
- providing advice to persons outside Council with respect to rights, privileges, benefits, obligations, penalties.

This list is not an exhaustive list of documents used by Council or its officers; it is an example of the types of documents which are frequently referred to assist to make decisions.

Area of Council	Documents
Libraries, Arts and Culture	Maribyrnong Libraries Plan
	Art and Heritage Collection Policy
	Arts and Culture Strategy 2018-2023
	Public Art Strategy
City Futures	Electric Vehicle Charging Infrastructure Policy
	Festival City Policy
	Air Quality Improvement Plan
	Water Action Plan
	Waste Wise in Maribyrnong
	Climate Emergency Action Plan 2021-2025
	Advocacy Framework
	Smart Cities Strategic Framework
	Climate Emergency Strategy
Maribyrnong Tourism Visitation Strategy	
City Development	C164 Maribyrnong Development Contributions Plan
	Central West Structure Plan
	Maribyrnong River Valley Design Guidelines
	Neighbourhood Planning Guidelines
	Retail Development and Activity Centre Policy
	Seddon Urban Design Framework

	Footscray City Edge Masterplan
	Footscray River Edge Masterplan
	Footscray Structure Plan
	Gordon and Mephan Street Framework Plan
	Heritage Plan
	Highpoint Activity Centre Structure Plan
	Highpoint Urban Design Framework Plan
	Maidstone Hampstead Road East Framework Plan
	Maribyrnong Public Toilet Plan
	Paisley Street Streetscape Improvement Plan
	Tottenham Precinct Framework Plan
	West Footscray Neighbourhood Plan
	West Footscray Precinct Framework Plan
	City Signage Strategy
	Laneway Strategy
	Maribyrnong Economic and Industrial Development Strategy (Part 1 and 2)
	Maribyrnong Housing Strategy
Community Development, Positive Ageing and Inclusion	Translation and Interpreting Policy
	Disability Access and Inclusion Action Plan
	Disability Access and Inclusion Policy Statement
	Hire of Community Buses Policy
	Sponsorship, Partnerships and Grants Policy
	Inclusive City Framework
	LGBTIQA+ Strategy and Action Plan
	Maribyrnong People and Participation Strategy
Community Services and Social Infrastructure Planning	Social Impact Assessment Policy and Guidelines
	Alcohol and Other Drugs Policy
	Maribyrnong Early Years Infrastructure Plan
	Human Rights and Social Justice Framework
	Reducing Harm from Gambling Policy
	Maribyrnong City Council Gender Equality Action Plan
	Strategy for Children, Young People and their Families
	Towards Gender Equity 2030
Engineering & Transport Services	Vehicle Crossing Policy
	Asset Plan
	Destination Parking Management Policy
	Resident Permit Parking Policy
	Commuter Club Policy
	Maribyrnong Bicycle Strategy
	Maribyrnong Walking Strategy
	Maribyrnong Integrated Transport Strategy
	Northern Maribyrnong Integrated Transport Strategy
	Road Safety Strategy 2021 - 2030
Governance and Commercial Services	Policy Framework
	Geographic Naming Policy
	Lease and Licence Policy

	Property Sale, Transfer and Acquisition Policy
	Conflict of Interest Policy
	Councillor Access to Information Policy
	Councillor Code of Conduct
	Fraud and Corruption Framework
	Livestreaming and Recording of Council Meetings Policy
	Mayoral Chain and Robe Policy
	Privacy Policy
	Public Interest Disclosure Procedure
	Procurement Policy
	Risk Management Policy
	Civic Gifts Policy
	Risk Management Framework and Procedures
	Governance Rules
	Council Support, Expenses and Reimbursement Policy
	Public Transparency Policy
	Personal Interest Returns Policy
	Councillor and Staff Interaction Protocol
	Councillor Gifts and Hospitality Policy
Information Technology Services	Digital Information Security Policy
	Information Technology Acceptable Usage Policy
	IT Change Management and Control Policy
	Mobile Device Policy
	IT System Usage Policy
	Telecommunications Usage Policy
	Records Management Policy
	Digital Signature Policy
Recreation and Open Space	Naturestrip Landscape Policy and Guidelines
	Play Maribyrnong - Playground Improvement Plan
	Memorials in Public Open Space Policy
	Sportsground and Pavilion Fees and Charges Policy
	Sustainable Surfaces Feasibility Study
	Indoor Stadium Strategy
	Maribyrnong Open Space Strategy
	Maribyrnong Street Planting Strategy
	Municipal Recreation Strategy
	Urban Forest Strategy
People & Capability	Council Staff Gifts and Hospitality Policy
	Family Violence Policy
	Workplace Breastfeeding Policy
	Minimum Employment (Probationary) Period Policy and Procedures
	Access to Personnel Files Policy and Procedures
	Disciplinary Policy and Procedures
	Employee Code of Conduct
	Employee Expenses Policy and Procedures
	Employee Use of Social Media Policy
	Exit Policy and Procedures
	Higher Duties Policy
	Job Share Policy and Procedures

	Police Check Criminal History Check Policy and Procedures
	Recruitment and Selection Policy and Guidelines
	Respect in the Workplace Policy and Procedures
	Sick Leave Donation Policy and Guidelines
	Student Work Experience Placement Policy and Procedures
	Study Assistance Policy and Guidelines
	Working with Children Policy and Procedures
	Emergency Management Policy and Procedures
	First Aid Policy and Procedures
	Incident Management Policy and Procedure
	Infection Control Policy and Procedure
	Injury Management Policy
	Occupational Health and Safety Consultation Policy and Procedure
	Occupational Health and Safety Policy
	Personal Protective Equipment Policy and Procedure
	Recognition and Reward Policy and Procedure
	Working Alone Policy
	Pre-Employment Medical Policy
	Smoke Free Workplace Policy
	Workforce Plan
	Child Safety and Wellbeing Policy
	Drug and Alcohol Policy OHS
	Adverse Weather Policy
Customer Engagement	Community Engagement Policy
	Complaints Policy
	Social Media Policy
	Social Media Strategy
	Putting Customers First Strategy
	Communications Policy
	Media Relations Policy
	Publications Policy
	Advertising Policy
Regulatory Services	General Purposes Local Law
	Municipal Building Control Intervention Policy
	Municipal Emergency Management Plan
	Food Safety Policy
	Domestic Animal Management Plan
	Food Safety Policy
Assets and Capital	Road Management Plan
	Waste Management Policy
	Waste Management Planning Guidelines
	Transport Asset Management Plan
	Building Asset Management Plan
	Open Space Asset Management Plan
	Drainage Asset Management Plan
	Single Use Plastics Policy
	Asset Management Improvement Strategy
	Asset Management Improvement Strategy
	Towards Zero Waste Strategy

