



Maribyrnong
CITY COUNCIL

2016-2017 Disability Action Plan



2015-2016 Disability Action Plan

This Disability Action Plan outlines the actions Council will commit to in 2016-2017 under the Disability Policy 2015-2018. It is the second of three yearly action plans that will continue to support the implementation of the three year Policy.

This is a whole of Council policy that applies across all departments and involves all community members. Council acknowledges that this policy is informed and directed by people with disability, their family and carers. This policy is about investing in our community and reinforcing the importance of an inclusive culture.

For further information please contact the Disability Planner on 9688 0148 or danielle.short@maribyrnong.vic.gov.au.

Images feature local people and places and are used with the permission of those photographed or their guardians.



Access

We will work with our community to improve physical, social and financial access for people with disability

| Action | Department | Deliverable |
|---|---|---|
| 1.1 Work with community partners to deliver a youth employment initiative inclusive of young people with disability. | Community Services and Social Infrastructure (Youth Services) | Employment initiative delivered. |
| 1.2 Support strategies connecting people with disability into work experience, pre-employment training and job opportunities. | Human Resource Management Services (Human Resources) | Partner with the Victoria University Western Futures program to deliver and evaluate a work experience program. |
| 1.3 Highlight disability equality issues as part of the Human Rights Social Justice Steering Committee | Positive Ageing and Inclusion (Diversity) | A standing agenda item on the Human Rights Social Justice Steering Committee agenda. |



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|---|---|--|
| 1.4 Provide training opportunities to increase disability equality awareness of Council officers. | Positive Ageing and Inclusion (Diversity) | Offer two events to Council officers to increase disability equality awareness. |
| 1.5 Work with the Disability Advisory Committee (DAC) to consult on future Council proposals within the municipality. | Sustainable Development (City Design) | Attend two DAC meetings, present two design proposals for consultation and feedback. |



Communication

We will work with our community to make it easier for people with disability to get the information they want

| Action | Department | Deliverable |
|--|---|---|
| 2.1 Promote accessibility features of the Council website. | Positive Ageing and Inclusion (Diversity) | Promoted in the following: <ul style="list-style-type: none">• Staff bulletin• Message board• Attending team meetings to discuss: Customer Service, Libraries, Community Centres, MAC, MCH. |
| 2.2 Promote inclusive and disability specific programs, activities and event information to Council staff. | Positive Ageing and Inclusion | Promoted via the following: Email, Diversity Facebook, HSO memos, Team meetings. |



Communication

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|---|--|---|
| 2.3 Promote inclusive events, services and programs to the community. | Positive Ageing and Inclusion Community Learning and Libraries Leisure (MAC) | Promoted via the following: <ul style="list-style-type: none">• E-bulletin• Diversity and Council Facebook• CIPs |
| 2.4 Develop inclusive programs, activities and events for the community | Positive Ageing and Inclusion (Community Care and Positive Ageing) | Programs, activities and events implemented including the following: <ul style="list-style-type: none">• International Day for Persons with Disabilities• NDIS forums• Dance party• Leading Safer Sexual Lives Respectful Relationships• Gig Buddies• Enabling Women project |



Participation

We will work with our community to support people with disability to have opportunities to participate as fully as they would like to

| Action | Department | Deliverable |
|---|---|---|
| 3.1 Promote subsidised recreation opportunities to disability specific groups. | Leisure Services (Recreation) | Promotion of Active Maribyrnong Grant program. |
| 3.2 Review the recommendations of the DDA (Disability Discrimination Act) audits completed on Council infrastructure. | Asset Management and Construction (Assets Team) and Positive Ageing and Inclusion (MetroAccess) | <ul style="list-style-type: none"> • List of audited sites and completed works to be reviewed • Consider further audit advice required and priority sites to be brought to compliance e.g. MAC entrance and carpark, Senior citizens venues and sporting pavilions. |
| 3.3 Promote participation in kindergarten programs to families with children with disability. | Community Services and Social Infrastructure (Early Years) | Promotion of playgroups, bilingual story time, bicultural workers and established contacts. |
| 3.4 Develop partnerships with larger local employers to discuss and highlight leadership in disability employment. | City Business (Economic Development) | Meet with four employers to discuss leadership in disability employment. |
| 3.5 Deliver inclusive events, activities and programs for young people. | Family & Youth Services (Youth Services) | Events delivered include: <ul style="list-style-type: none"> • Dance parties • art workshops • school holiday programs |



Artwork above “It Starts With Us” by Madison MacDonald.



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